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| **ROLE PROFILE: Global Policy Lead** | |  |
| Position Title: | Global Policy Lead |
| Position ID: | NEW0000340 |

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| **Team** | Integrated influencing | **Grade** | P5 |
| **Reports To (Title)** | Director of Child Rights, Policy and Advocacy | **Contract Length** | Permanent |
| **Location** | Any existing SCI location | **Time-zone** | Any |
| **Languages** | English | **Headcount** | 1 |

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| **Team and Job Purpose** |
| **Team purpose**  - Co-own delivery of the Advocate, Campaign & Mobilise enabler.  - Establish a globally aligned and relevant policy and advocacy agenda for the movement, always elevating & centring the voices of children, partners and countries.  - Embed child rights-orientated approach across the I&I department.  - Drive our external engagement, ensuring our influencing works across local-global and maximises the voice of stakeholders across the Movement (COs, NOs, Members).  Lead a unified UN strategy and AO team across New York & Geneva  Accountable for shared leadership of I&I strategy  **Role purpose**  To coordinate and drive the development and implementation of advocacy strategies and policy positions aimed at achieving specific global targets in accordance with Save the Children's Global External Engagement Strategy. This role requires close collaboration with policy and advocacy leads, as well as key relationship holders within the organisation, including account holders and corporate partnerships teams, to further Save the Children’s policy, advocacy, and campaign priorities. By fostering effective relationships and leveraging diverse partnerships, the Senior Manager Global Policy will play a crucial role in championing Save the Children's goals and ensuring the realisation and alignment of strategic advocacy efforts and policy positions. This role will play a critical role in bridging and workiong across the I&I, RMCE and OHT functions at the global level to support the external engagement in high risk contexts to ensure consistency in voice, impact and delivery in close collaboration with the respective country office teams. |

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| **Principal Accountabilities** |
| * Coordinate and drive development and implementation of advocacy strategies and global policy positions for specific global targets based on a Global External Engagement Strategy in close collaboration with relevant policy and advocacy leads and key relationship-holders within Save the Children, including account holders and corporate partnerships teams to further Save the Children’s policy, advocacy and campaigns priorities * Develop and update policy positions across all thematic areas and contexts that are globally relevant, ensuring consistency across all contexts. Drive visibility on policy gaps and updates. * Contribute to building Save the Children’s reputation with global influencers and thought leaders as relevant in collaboration with relevant policy and advocacy leads and ensuring synergies with the Global External Engagement Strategy * Coordinate the development and implementation of specific cross-cutting advocacy strategies and global policy positions as necessary to deliver our organisational priorities and key messages * Contribute to the development and implementation of different advocacy tools and approaches, i.e. Speaking Out and Strategic Litigation * Coordinate and manage SC's global policy work, in collaboration with colleagues across the Movement * Coordinate the external engagement in high risk contexts across global functions to ensure support to the respective country offices and with members where needed. |

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| **Budget** |
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| **People Management Responsibility** (direct/indirect reports) |
| Number of people managed in total: 0  Manager of a team: No  Team Manager (manager of multiple teams): No |

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| **Size of Remit** |
| Global |

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| **Travel Requirements** |
| International travel required: Yes  Percentage of required for travel: Up to 20% |

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| **Key Relationships** |
| **Internal** (excluding direct team and manager)   * Policy and Advocacy Leads: These individuals are critical in the development and alignment of advocacy strategies. * Key Relationship Holders: Within the organisation, these could include board members, senior leadership, and other stakeholders in various departments working towards the same advocacy goals. * Account Holders: Specifically those who manage important organisational accounts that align with policy and advocacy efforts. * Corporate Partnerships Teams: Collaboration with these teams is necessary to leverage corporate partnerships for advancing advocacy and campaign priorities. * Communications and Campaign Teams: Essential for coordinating messaging and ensuring consistent and impactful communication. * Program Development and Implementation Teams: These teams are vital for ensuring that advocacy goals are practical and align with on-the-ground program activities.   **External**   * International NGOs and Advocacy Groups: Collaboration with other non-governmental organizations can amplify the impact of advocacy efforts and enable collective action on global issues. * Government Agencies and Policy Makers: Engaging with officials and decision-makers to influence policy changes and ensure alignment with Save the Children's advocacy goals. * United Nations Agencies and Multilateral Organizations: Partnerships with entities such as UNICEF, WHO, and other UN bodies involved in child welfare and development initiatives. * Corporate Partners: Establishing and maintaining relationships with companies that can provide funding, support, and visibility to advocacy campaigns. * Academic and Research Institutions: Working with these institutions can provide evidence-based support for advocacy initiatives and help shape policy recommendations. * Media and Press: Developing strong relationships with media outlets to ensure wide coverage and public awareness of advocacy efforts. * Community Leaders and Civil Society Organizations: Engaging local leaders and grassroots organizations to build support from the ground up and ensure initiatives are relevant and impactful. * Donors and Philanthropic Organizations: Cultivating relationships with donors who are committed to the mission of Save the Children and can support advocacy and policy initiatives financially. |

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| **Competencies** |
| Cluster: Leading  Competency: Leading and Inspiring Others  Level: Leading Edge  Behavioural Indicator: Inspires people to reach the highest standards of performance and to feel a sense of pride in belonging to the organisation.  Cluster: Leading  Competency: Delivering Results  Level: Leading Edge  Behavioural Indicator: Provides resources and removes obstacles to support cross-organisational and/or geographically dispersed teams.  Cluster: Thinking  Competency: Innovating and Adapting  Level: Leading Edge  Behavioural Indicator: Sponsors initiatives to ensure that people, processes, and technology create an agile organisation responding quickly to external events.  Cluster: Thinking  Competency: Problem Solving and Decision Making  Level: Leading Edge  Behavioural Indicator: Brings in external perspective to ensure strategic decision making remains relevant and focused on the long-term.  Cluster: Engaging  Competency: Networking  Level: Leading Edge  Behavioural Indicator: Drives external networks and partnerships in the sector and beyond.  Cluster: Engaging  Competency: Communicating with Impact  Level: Leading Edge  Behavioural Indicator: Delivers influential advice and briefings to internal and external audiences to build the call for action. |

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| **Experience and Skills** |
| **Essential**  Experience   1. Foundation of Experience: Experience in global policy and advocacy work, particularly in international development or child rights. 2. Proficient Experience: Demonstrates a history of successful policy and advocacy efforts across all contexts, contributing significantly to global campaigns and initiatives. 3. Considerable Experience: A track record of managing and implementing advocacy strategies and development of complex policy positions at an international level, with a keen understanding of global political dynamics. 4. Extensive Experience: Experience working within a global NGO or similar setting, managing high-stakes relationships, risk and ensuring strategic alignment across multiple teams. 5. Diversity, Equity, and Inclusion: Committed experience in advancing DEI principles within their advocacy work, ensuring that policies and strategies are equitable and inclusive. 6. Crisis Management and Resilience: Experience in managing advocacy efforts in complex, high-pressure environments, demonstrating resilience and adaptive problem-solving 7. Significant experience working across advocacy, comms, campaigns and media in various contexts with a strong understanding and grasp of policy issues and risk management   **Desirable** |

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| **Education and Qualifications** |
| * Master’s Degree in International Relations, Political Science, Public Policy, Development Studies, or a related field is preferable. |

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| **Safeguarding** |
| We need to keep children and adults safe so our selection process includes rigorous background checks and reflects our commitment to the protection of children and adults from abuse.  Level 2: either the post holder will have access to personal data about children and/or young people as part of their work; or the post holder will be working in a ‘regulated’ position (accountant, barrister, solicitor, legal executive); therefore a police check will be required (at ‘standard’ level in the UK or equivalent in other countries). |

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| **Diversity, Equity and Inclusion and Equal Opportunities** |
| Diversity, Equity and Inclusion is core to our vision, values and global strategy. Save the Children is committed to creating a truly diverse, equitable and inclusive organisation, and one which will support us in our vision to ensure every child attains the right to survival, protection, development, and participation.    We are committed to equal employment opportunities, regardless of gender, sexual orientation, race, colour, ethnic origin, nationality, disability, marital or civil partnership status, gender reassignment, pregnancy and maternity, caring or parental responsibilities, age, or beliefs and religion. We are committed to diversifying our staff to better represent the communities we serve and actively welcome underrepresented groups to apply.    Reasonable adjustments will be made should any candidate invited to interview require this. |

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| **Version Control and Approval** | | | | |
| Version | Date | Author | Reviewer | Approver |
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